

The CMI Ministry Plan

the “Re-Visioning Project”

7S Planning Framework

SHARED VALUES – “DEVELOPING LEADERSHIP”

Mission Statement

“Growing Christian Leaders in the North”

This statement has 3 different interpretations (all of them are correct):

1. Growing “Northern leaders” as we walk alongside them “in the North”
2. Growing “Northern leaders” as we encourage their voice “in the South” and invite them to walk alongside the global Church
3. Growing “Southern leaders” as we encourage their voice “in the North” and invite them to walk alongside the people of the North

Motto

“Good Leaders are Great Followers . . . Good Followers are Great Leaders”

Jesus called them together and said, “You know that those who are regarded as rulers of the Gentiles lord it over them, and their high officials exercise authority over them. Not so with you. Instead, **whoever wants to become great among you must be your servant**, and whoever wants to be first must be slave of all. For even the Son of Man did not come to be served, but to serve, and to give his life as a ransom for many.”
(Mark 10:42-45)

Core Values

Good leaders choose to follow God who is “The Leader”

- Our Father in heaven, hallowed be your name (Matthew 6:9)

Good leaders choose to understand God’s strategy

- Your kingdom come, Your will be done on earth as it is in heaven (Matthew 6:10)

Good leaders know that God will provide what they need

- Give us today our daily bread (Matthew 6:11)

Good leaders choose to forgive . . . Good leaders choose to be forgiven

- Forgive us our debts, as we also have forgiven our debtors (Matthew 6:12)

Good leaders know that pride gets in the way of God's Protecting Power

- And lead us not into temptation, but deliver us from the evil one (Matthew 6:13)

Statement of Faith

We believe:

- The only true and living God – infinite, eternal, unchanging
- The plenary, verbal inspiration of the Old and New Testament scripture, and their final authority for faith and practice.
- The virgin birth and true deity and humanity of Jesus Christ, Son of God, and his physical resurrection from the dead.
- The personality and deity of the Holy Spirit, the third person of the Godhead.
- The infilling of the Holy Spirit for the child of God.
- The personality of Satan as the enemy of God and God's people.
- The fall of Adam and the guilty, depraved and lost condition of all men everywhere outside of Christ.
- Salvation alone by faith in the substitutionary blood atonement of our Lord Jesus Christ
- The personal and visible return of our Lord Jesus Christ.
- The physical resurrection of all men – the saints to everlasting joy and bliss, the lost to everlasting, conscious torment.
- The Body of Christ composed of only those born again by the Spirit of God.

STYLE – “WALKING ALONGSIDE”

“Walking Alongside” our fellow Christian Leaders

Hebrews 13:7,17

⁷Remember your leaders, who spoke the word of God to you. Consider the outcome of their way of life and imitate their faith.

¹⁷Have confidence in your leaders and submit to their authority, because they keep watch over you as those who must give an account. Do this so that their work will be a joy, not a burden, for that would be of no benefit to you.

“Walking Alongside” Families

Matthew 19:14

Jesus said, “Let the little children come to me, and do not hinder them, for the kingdom of heaven belongs to such as these.”

Malachi 4:6 (also Luke 1:17)

He will turn the hearts of the parents to their children, and the hearts of the children to their parents

3 John 1:4

I have no greater joy than to hear that my children are walking in the truth.

“Walking Alongside” hurting People

I Corinthians 1:26-31

Brothers, think of what you were when you were called. Not many of you were wise by human standards; not many were influential; not many were of noble birth.

But God chose the foolish things of the world to shame the wise; God chose the weak things of the world to shame the strong. He chose the lowly things of this world and the despised things--and the things that are not--to nullify the things that are, so that no one may boast before him.

It is because of him that you are in Christ Jesus, who has become for us wisdom from God--that is, our righteousness, holiness and redemption.

Therefore, as it is written: "Let him who boasts boast in the Lord."

“Walking Alongside” the global Church

Romans 12:4-5

Just as each of us has one body with many members, and these members do not all have the same function, so in Christ we who are many form one body, and each member belongs to all the others.

“Walking Alongside” the local Communities

If it is possible, as far as it depends on you, live at peace with everyone. Romans 12:18

“Walking Alongside” God’s Creation

Romans 1:20

For since the creation of the world God’s invisible qualities—his eternal power and divine nature—have been clearly seen, being understood from what has been made, so that people are without excuse.

Psalms 19:1-4

The heavens declare the glory of God; the skies proclaim the work of his hands. Day after day they pour forth speech; night after night they reveal knowledge. They have no speech, they use no words; no sound is heard from them. Yet their voice goes out into all the earth, their words to the ends of the world.

“Walking Alongside” each other within Continental Mission

I Corinthians 12:17-20

If the whole body were an eye, where would the sense of hearing be? If the whole body were an ear, where would the sense of smell be? 18 But in fact God has placed the parts in the body, every one of them, just as he wanted them to be. 19 If they were all one part, where would the body be? 20 As it is, there are many parts, but one body.

STRATEGY – LEADERSHIP DEVELOPMENT THROUGH MINISTRY

Leadership Development with Northern Youth

- Example “Midway Bible Camp”
- Example “MissionX”

Leadership Development with Northern Adults

- Example “Continental Training Centre”
- Example “MissionX”

Leadership Development with Southern Youth

- Example “MissionX”
- Example “Midway Bible Camp”

STRUCTURE – “KINGDOM PARTNERSHIPS”

Partnering with the Christians & Congregations of the North

- Partnership traditions based in principles of “Friendship”
 - Learning to share with each other
 - Learning to understand each other
 - Learning to support each other
 - Learning to invest in our relationship
- Ministry opportunities based on “Servant Leadership”
 - Teachers who learn . . . Students who teach
 - Servants who lead . . . Leaders who serve
 - Givers who receive . . . Receivers who give
 - Hospitality for guests . . . Gratitude for hosts

Partnering with the Communities of the North

- Identifying common goals in which we can agree to co-invest
 - Leadership development adds value to any community
 - Positive moral teaching can combat cycles of addiction and abuse
 - Recognizing the inherent dignity of people encourages noble behavior

Partnering with the Church of the South

- Cross cultural ministry opportunities based on “Servant Leadership”
 - Teachers who learn . . . Students who teach
 - Servants who lead . . . Leaders who serve
 - Givers who receive . . . Receivers who give
 - Hospitality for guests . . . Gratitude for hosts

- Several organizations have been identified as candidates for formal partnerships
 - Chortitzer Mennonite Conference
 - Evangelical Mennonite Conference
 - Evangelical Mennonite Mission Conference
 - Steinbach Bible College

Partnering with the Members of Continental Mission

- Providing a connecting point between Continental Mission Members and our Mission Statement
 - Members are people who have resources they wish to invest in “Growing Christian Leaders in the North”
 - Time
 - Giftedness
 - Intercessory Prayer
 - Financial Support
 - Encouragement
 - As partners of CMI, the Membership will appoint a member to the Board of Directors at the annual meeting

SKILLS – “LEADERSHIP COACHES”

- This will be further developed by CMI leadership over the coming months
- We will be focused on working with people and organizations who are excellent at demonstrating and encouraging leadership development through ministry